



**Clinks Care Farm Ltd.** is a social enterprise and care farm whose aim is to enable disadvantaged people to achieve their aspirations in life and their potential in education and employment.

## **JOB DESCRIPTION**

### **CARE FARM SUPPORT WORKER (P/T 14 hrs – Thursday and Fridays 9am-4.30pm) – permanent £ 6738 per annum**

#### **Main Purpose**

The role of the care farm support worker is to enable our farm helpers to carry out activities on the farm, ensuring they achieve individual goals

#### **Position**

The Care Farm Support Worker will report directly to the and Care Farm Manager

#### **Duties**

1. To identify activities and assist farm helpers in their tasks on the farm and encourage enable them to carry out a task appropriate to their ability.
2. To enable farm helpers to act appropriately and treat others with respect according to the code of conduct
3. To encourage farm helpers to work towards their individual goals.
4. To take on a 'key work' role for individual farm helpers which includes liaising with cares, other professionals and attending reviews.
5. To provide a work environment where farm helpers feel included and part of the farm and its activities.
6. To keep professional boundaries in relation to farmhelpers, staff, volunteers and visitors.at all times
7. To ensure farm helper's safety and adhere to health & safety regulations
8. To support volunteers through a mentoring scheme

9. To ensure that the market garden, grazing land and animals are well looked after to a high standard and good farming practice.
10. Use tools, agricultural/horticultural machinery and vehicles such as small tractors with appliances, mowers, strimmers, hedge cutters etc and to support farm helpers in using these tools and equipment.
11. To undertake appropriate learning and development as identified through the appraisal and review process.
12. To write reports, to maintain records and use IT where needed.
13. Maintain and keep equipment safe & clean and store in an appropriate location. To report any faults or safety issues.
14. To adhere to Clinks Care Farm Ltd. policies and procedures, in particular Health & Safety, Safeguarding policies and equal opportunities policy.
15. To carry out any related duties as and when required.

## **PERSON SPECIFICATION**

### **ESSENTIAL**

- Experience in working within a Health & Social Care or educational setting with disadvantaged people such as people with learning disabilities or people with mental health issues.
- Experience of working in an outdoors environment such as animal husbandry, market gardening or woodland maintenance.
- Understanding of model of care farming
- A responsible person with a strong commitment to working with disadvantaged people.
- Good communication and interpersonal skills
- Ability to work in a team and independently.
- Ability and willingness to work in all weather conditions.
- Ability to work practically & to contribute to the general aims of the Clinks Care Farm.
- Awareness of and ability to adhere to Health & Safety regulations.
- A full driving licence
- Capable of carrying out physical duties e.g. digging and lifting.

## **DESIRABLE**

- Experience of using the full range of hand tools and agricultural/horticultural machinery.