



Grounds Maintenance Worker (P/T)
Annualised Hours (17 hrs per week March till October/ 13
hours per week November till February)
£7,044 per annum

JOB DESCRIPTION

Main Purpose

Clinks Care Farm Ltd is a social enterprise growing and rearing produce for the local market and supporting disadvantaged people, such as people with learning difficulties or mental health issues, by offering opportunities to get involved with the work on the farm.

Clinks Care Farm provides grounds maintenance and landscaping services to local parish councils, schools and businesses. The grounds maintenance project is used to help disadvantaged people develop practical skills and prepare for employment.

The Grounds Maintenance Worker will be responsible for carrying out general grounds maintenance and landscaping duties based on schedules, supervising and motivating trainees.

Position

The Grounds Maintenance Worker will report directly to the Farm Manager and directors of Clinks Care Farm Ltd.

Duties

1. To carry out a wide range of grounds maintenance tasks including grass cutting, litter picking, pruning, weeding and hedge cutting.
2. To use the full range of hand tools and horticultural machinery.
3. To plan and organise grounds maintenance schedules ensuring that the work is carried out on time.
4. To ensure that the work is carried out to Health and Safety standards.
5. To lead, support and coach trainees learning new skills and experiences.
6. To communicate positively and friendly with members of the public
7. To keep a record of the work carried out.
8. To ensure maintenance of all equipment used, keep equipment safe & clean and store in an appropriate location. To report any faults or safety

9. To adhere to Clinks Care Farm Ltd. policies and procedures.

10. To carry out any related duties as and when required.

PERSON SPECIFICATION

ESSENTIAL

- Experience and knowledge in growing vegetables and ability to teach other people, including disadvantaged people, the various techniques and skills.
- Experience of using the full range of hand tools and horticultural machinery.
- A strong commitment to quality, customer care and sharing skills.
- Capable of carrying out physical duties e.g. grass cutting, digging and lifting.
- A responsible person with a strong commitment to working with disadvantaged people.
- Good communication and interpersonal skills with colleagues, trainees and members of the public.
- A good team player who can also work independently.
- Ability to work in all weather conditions.
- Current and clean driving license.
- A good understanding of the general aims of Clinks Care farm and ability to contribute to these aims.
- Awareness of and ability to adhere Health & Safety regulations.

DESIRABLE

- A formal horticultural qualification.
- Experience in working with disadvantaged people.