



**Clinks Care Farm Ltd.** is a social enterprise and care farm whose aim is to enable disadvantaged people to achieve their aspirations in life and their potential in education and employment.

## **JOB DESCRIPTION**

### **CARE FARM SUPPORT WORKER**

#### **Main Purpose**

The role of the care farm support worker is to enable our farm helpers to carry out activities on the farm, ensuring they achieve individual goals. We work with people with a variety of needs such as mental health issues, learning difficulties, brain injuries, young people (14+) and people on the autistic spectrum. We offer different pathways such as recovery (farm therapy), skills & employment, independence. The support worker will work with people on all 3 pathways.

#### **Position**

The Care Farm Support Worker will report directly to the Care Farm Manager

#### **Duties**

1. To identify activities based on farm helper's interests, needs and goals.
2. To provide farm helpers with appropriate level of support whilst working on the farm based on individual needs.
3. To work with farm helpers on the 3 different pathways – recovery, skills & employment, independence, to enable farm helpers to make progress in their pathways.
4. To enable farm helpers develop social skills and become more confident in managing usual social situations."
5. To take on a 'key work' role for individual farm helpers which includes liaising with cares, other professionals and, attending reviews and goal setting.
6. To provide a work environment where farm helpers feel included and part of the farm and its activities.
7. To keep professional boundaries in relation to farm helpers, staff, volunteers and visitors.at all times

8. To ensure farm helper's safety and adhere to health & safety regulations
9. To support volunteers through a mentoring scheme
10. To ensure that the areas on the farm you are working in such as market garden and animals are well looked after and resolve any problems where necessary.
11. support farm helpers in using tools, agricultural/horticultural machinery and vehicles
12. To undertake appropriate learning and development as identified through the appraisal and review process.
13. To write reports, to maintain records and use IT where needed.
14. Maintain and keep equipment safe & clean and store in an appropriate location. To report any faults or safety issues.
15. To adhere to Clinks Care Farm Ltd. policies and procedures, in particular Health & Safety, Safeguarding policies and equal opportunities policy.
16. To carry out any related duties as and when required.

## **PERSON SPECIFICATION**

### **ESSENTIAL**

- Experience in working within a Health & Social Care or educational setting with disadvantaged people such as people with learning disabilities or people with mental health issues.
- Ability to provide flexible support in activities depending on the people's needs and goals
- Experience of working in an outdoors environment such as animal husbandry, market gardening or woodland maintenance.
- Practical experience of using tools and a machinery used on a farm
- Understanding of model of care farming
- A responsible person with a strong commitment to working with disadvantaged people.
- Good communication and interpersonal skills
- Ability to work in a team and independently.
- Ability and willingness to work in all weather conditions.
- Ability to work practically & to contribute to the general aims of the Clinks Care Farm.

- Awareness of and ability to adhere to Health & Safety regulations.
- A full driving licence
- Capable of carrying out physical duties e.g. digging and lifting.

**DESIRABLE**

- Experience of working on a farm or similar setting
- Experience of driving a tractor
- Qualification in Health & social care or teaching or similar